



OLIVE GROVE CHARTER SCHOOLS, INC.
BOARD OF DIRECTORS
REGULAR MEETING MINUTES
Thursday, February 13, 2025, 4:00 pm (Pacific Time)

MINUTES

1. **CALL TO ORDER** Jackie Heidt called the meeting of the Olive Grove Charter Schools, Inc. Board of Directors to order at 4:04pm.

2. **ROLL CALL**

Deb Willems, Board Chair	absent
Terry Dickinson	present
Hank Gallina	present
Jackie Heidt	present
Ivette Martinez	absent

3. **APPROVAL OF AGENDA**

MOTION: Jackie Heidt moved to approve the agenda as presented.

SECONDED: Terry Dickinson

DISCUSSION: None

APPROVED by a vote of 3-0

Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y)

4. **PUBLIC COMMENT**

None

5. **APPROVAL OF CONSENT AGENDA**

MOTION: Jackie Heidt moved to approve the consent agenda as presented, which included the minutes from the Board meeting on January 16, 2025 and the check register for the month of December.

SECONDED: Terry Dickinson

DISCUSSION: None

APPROVED by a vote of 3-0

Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y)

6. **REPORTS/ TRAININGS/ PRESENTATIONS**

A. Reports

i. Superintendent's Report

Meg Rydman reported that more art and music workshops are starting next week, and Olive Grove's first spelling bee scheduled for later in February.

She noted that the Board usually reviews their fiscal policies in February, but they made an update last May, so it is shifted to May for the annual review.

Also, the Board typically looks at the school calendar in February, too, but the current year's and next year's calendars were both approved in February 2024, so there is no need at this time.

Enrollment

As of today, Olive Grove has 453 students enrolled, which exceeds 1st interim budgeted totals. Estimates will be adjusted for 2nd interims, which will come before the Board next month.

All four schools were full to capacity for one day, but some withdrawals came through this morning.

Fortunately, all four schools have wait lists, so new students are at the ready to fill those spots.

Of the 453:

- 40 are elementary (TK-5),
- 81 (+2 pre) are middle school (6-8) and
- 328 (+2 pre) are high school (9-12).
- There are 78 sped and 37 EL students, across the schools.

Enrollment continues through end of February, as space allows.

The 2025-26 intent to return survey went out today to prepare for the March 26 lottery.

ii. Board Members' Reports

None

iii. Financial Report - *through December*

Brian Lara (CSMC) gave a report on the financials through December. He gave details of budgeted versus actual revenues and expenditures for the 2024-25 fiscal year through the end of December. Revenues are coming higher than budgeted, and expenditures are coming in below budget. Adjustments will be made for 2nd interim reporting, coming next month. He also reviewed the upcoming reporting requirements and other upcoming items.

B. Presentations

i. LCAP Mid-Year Update -*Presented by Meg Rydman, Superintendent*

Meg Rydman provided a mid-year update on the LCAP for each Olive Grove school, including an updated budget overview (as of 1st interims), all currently available metrics/outcome data, up to date action implementation, and expenditure information (through December 31).

C. Trainings

None

7. ACTION ITEMS

A. Approval of OGCS, Inc. Comprehensive School Safety Plan

MOTION: Jackie Heidt moved to approve the OGCS, Inc. Comprehensive School Safety Plan.

SECONDED: Terry Dickinson

DISCUSSION: Meg Rydman explained that this annual review and approval is required by March 1. She presented information about the safety plan, including how it incorporates elements to comply with all new legislation, including but not limited to AB 1858 regarding active shooter drills and AB 176/SB 253 incorporating an Instructional Continuity Plan. She also noted some revisions made based on input from the OGCS Advisory Council.

APPROVED by a vote of 3-0

Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y)

B. Approval to Rescind OGCS Inc. Title IX Policy (effective 08-01-2024)

MOTION: Jackie Heidt moved to rescind the OGCS, Inc. Title IX Policy, which was effective 8/1/24.

SECONDED: Hank Gallina

DISCUSSION: Meg Rydman explained that in January, a federal district court in Kentucky ruled that the 2024 Title IX Final Rule and Regulations were unconstitutional and exceeded the U.S. Department of Education's authority under Title IX. The Court vacated the 2024 Title IX Final Rule and Regulations in their entirety. The 2024 Title IX Regulations are now "off the books." Schools were advised to revert to the "status quo" that existed prior to the effective date of the 2024 Title IX Regulations (i.e., the 2020 Title IX Regulations), so she recommends approval to rescind this policy.

APPROVED by a vote of 3-0

Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y)

C. Approval to Reinstate OGCS Inc. Title IX Sexual Harassment Policy and Grievance Procedures (adopted 1/28/2020, rev 05-2021, rev 01-2024, rev 02-2025)

MOTION: Jackie Heidt moved to reinstate the OGCS Inc. Title IX Sexual Harassment Policy and Grievance Procedures.

SECONDED: Terry Dickinson

DISCUSSION: Meg Rydman explained that this action is to replace the policy just rescinded. This is our prior policy which addresses the 2020 Title IX Regulations. This action will ensure this policy applies to all incidents, not just those occurring before August 2024. Current revisions include changing all instances of Executive Director to Superintendent.

APPROVED by a vote of 3-0

Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y)

D. Approval to Rescind OGCS, Inc. Harassment, Intimidation, Discrimination, and Bullying Policy (09-16-2024)

MOTION: Jackie Heidt moved to rescind the OGCS, Inc. Harassment, Intimidation, Discrimination, and Bullying Policy.

SECONDED: Terry Dickinson

DISCUSSION: Meg Rydman explained that the Board approved this policy in September 2024. At the time, the intent was to bifurcate the harassment, intimidation, etc. policy from the Title IX policy. However, its contents are incorporated into the "OGCS Inc. Title IX Sexual Harassment Policy and Grievance Procedures (05-11-2021 rev 01-2024)" reinstated in the above action item, and therefore, it is no longer necessary.

Eventually, we will likely separate the two policies again, but our attorney advises waiting on taking that action.

APPROVED by a vote of 3-0

Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y)

E. Approval of purchase of additional Chromebooks for student use

MOTION: Jackie Heidt moved to approve the purchase of additional Chromebooks for student use.

SECONDED: Terry Dickinson

DISCUSSION: Meg Rydman explained that we need more Chromebooks to replace lost or damaged devices as well as to continue to provide 1:1 access for newly enrolled students. The exact numbers and therefore costs are uncertain, but approving no more than \$30,000 will allow her to make multiple purchases, should it become necessary. Title IV funds will be used for this purchase(s).

APPROVED by a vote of 3-0

Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y)

8. DISCUSSION/INFORMATIONAL ITEMS

A. Board Business

- i. Form 700 -due by April 1
Meg Rydman said this is a reminder of this annual requirement, and she commented that an email with additional information will be forthcoming.
- ii. Ethics training - Board members asked for clarification/an update on plans for completing ethics training. It was confirmed that the plan is to provide the training at/just after a future Board meeting.

B. New Business/Future Agenda Items

None

9. NEXT MEETING DATE

- March 6, 2025

10. ADJOURNMENT

The meeting was adjourned at 4:48pm.

Minutes submitted by Terry Dickinson, OGCS, Inc. Board Secretary

Terry Dickinson
